# Battelle Response to NEON STEAC September 2019 Meeting Report October 11, 2019

## Introduction

According to its bylaws, the STEAC is "primarily an advisory body to the NEON Project and will provide strategic advice to Battelle, the NEON Principal Investigator (PI), and NEON Project staff on the planning, construction, and operation of the NEON Project and other relevant programs." This response to the STEAC report from September 2019 combines the input of several of the program team responsible for the execution of the NEON project. Battelle appreciates the STEAC's recognition of the NEON project's progress on construction and operations, as well as the thoughtful comments that the STEAC provided during their September meeting and formally for this report. Following are responses to the major sections of the Advisory Report.

# I. Engagement

We appreciate the identification of three main opportunities for improvement of NEON Engagement:

- Being more strategic in the activities engaged in and ensuring they are aligned with the NEON Strategic Engagement Plan for FY20.
- Ensuring that a data driven approach is used to identifying and prioritizing the engagement plans and collecting relevant metrics to inform how we prioritize engagement efforts to maximize impact.
- Identify and leverage partnerships to broaden awareness, increase reach of training opportunities, and reach scientists who are currently ready to use NEON data (including federal interagency researchers).

We are actively addressing these three areas in our FY20 planning, and a detailed FY20 Strategic Engagement (FY20 SE) plan will be shared with the STEAC early in FY20. Current areas of effort that will be captured in the plan are described below.

Leveraging a network of NEON staff across the country to conduct engagement activities is a unique strength of NEON's distributed nature; however, that distributed nature can also make it challenging to plan and measure progress across our activities. In FY20, we will launch mechanisms for all NEON staff to easily share planned engagement activities in a consistent manner (including how they map to the Strategic Engagement plan), and we will also adjust how we track metrics to increase efficiency and better align with engagement priorities. We will identify and share with NEON staff 3-5 key unified messages for scientific engagement activities that map to our FY20 SE plan (e.g., increase the use of assignable assets, particularly MDPs; increase usage of NEON data for research or educational purposes; diversity and inclusion).

To further develop a data-driven approach to measuring community perceptions of NEON to inform our engagement strategy, we have several strategies to implement for FY20. For example, we will be expanding the evaluation that has been conducted since 2016 on NEON data skills training activities to Observatory events where we have a focused engagement with participants (half-day to multi-day) and maintaining an email list for participants. This evaluation includes several retrospective questions to gauge changes in participants' NEON knowledge, data use, and perceptions to assess the impact of the activity on the community and the scalability of activities. We will pilot this expansion at the NEON Science Summit (Oct 15 - 17) where we are collaborating with the University of Colorado's EarthLab, to conduct a formal evaluation of expected outcomes. To capture the broader community perceptions, we plan to continue surveying the community every three years to gauge changes in attitudes toward and perceptions of the project as follow up to the 2009 and 2018 surveys. We invite additional suggestions from the STEAC about recommended approaches and tools to effectively capture this type of information formally from a large sample of the user community and opportunistically from individuals who interact with NEON.

In FY20, we will continue to improve partnerships and work to leverage groups like the working groups resulting from the NEON Science Summit, ESA, the NSF BIO Advisory Committee, interagency working groups, NEON STEAC and NEON TWGs to effectively expand the engagement activities of Observatory staff. Approaches to best accomplish this goal will be determined with input from the new Community Engagement TWG. The ideas offered by the STEAC will be included in the discussions with this TWG. We received 23 applications to serve on this TWG, including representatives from minority-serving institutions, professional science societies (i.e., ESA, AGU), federal agencies, and non-profit organizations. We have included the following objective in the charter for this group: "identify opportunities to leverage the engagement work of partner organizations to maximize efficiency and limit redundancy of effort." To better leverage all NEON TWGs, as soon as all new TWG members are onboarded for FY20 (approximately mid-November), we will send a welcome survey that includes their recommendations for communication channels, social media, handles, and new researchers/groups that may not traditionally be included in ecology communications but who would benefit from knowing about NEON science opportunities.

In addition, we will continue to work with and find new ongoing workshop and institutes to integrate NEON data into their curriculum to expand the reach of NEON to targeted communities and expand beyond the capacity of NEON staff. Internally, since 2017, we have maintained a list of ongoing and new workshops/summer institutes whose participants may be interested in NEON data. Annually, we reach out to those groups to determine if they are interested in using NEON data or NEON support in another way. To make these efforts more visible and to broaden the number of groups we collaborate with, in early FY20 we will be expanding the "Workshops" section of the website to include information inviting organizers of workshops to use NEON data and/or protocols and to contact us for assistance. In addition, this section will highlight some of the workshops/summer institutes that we have already worked with or that already use NEON data (e.g., Flux Course, Summer Soils Institute, Ecological Forecasting Initiative Summer Course, IsoCamp, and others). In the upcoming year, we will work to

strengthen our relationship with The Carpentries in two ways. First, with the ESA SEEDS Graduate Workshop in June 2020, we are testing an approach of combing the 2-day Data Carpentry R for Ecologists curriculum with the 2-day Explore NEON curriculum to provide a 3.5 day workshop that provides solid foundational research skills with an introduction to NEON science. Second, with the new addition of a remote sensing scientist/educator into the Education and Engagement team, we will be updating our geospatial online tutorials and will continue the NEON relationship with The Carpentries in the context of their Geospatial curriculum. The current Data Carpentries Geospatial curriculum developed out of a collaborative hack-a-thon at NEON Headquarters in October 2015. Unfortunately, at that time NEON data were not available to be the foundation of the entire curriculum and so other "NEON-like" data were used. We will explore the possibility of updating the Geospatial curriculum to include NEON data sets as had originally been planned.

# II. Data Accessibility & Availability

We appreciate the attention to data availability and accessibility, both in acknowledging the improvements over the past two years and in the work still to be done. We agree with the STEAC that this remains a major priority for the Observatory. Regarding specific concerns raised:

## Data use tracking:

We agree completely that metrics regarding publications, code, and similar scientific products are the most valuable way to track data use. DOIs for NEON datasets are included in the plan for data versioning, which is scheduled for FY20. The first release of versioned data will include DOIs and will be accompanied by documentation of recommended citation practices.

Ascertaining whether data are used in research, education, or for other purposes, and whether these activities fall in line with NEON's mission, is an interesting challenge. The Ameriflux model of requiring users to report intended use is driven by the fact that Ameriflux data are PI-owned and under different expectations of openness than NEON data. For NEON, we will consider requesting that users report intended use and later report actual use (understanding that actual use may vary from intended). We will also continue discussions with other organizations facing similar challenges via the Data Standards TWG and ongoing collaborations with the Council of Data Facilities, Earth Science Information Partners, Research Data Alliance, iDigBio, etc. to ensure that NEON remains current on best practices. We are open to recommendations of organizations willing and able to share their data usage statistics from the STEAC, but we will also conduct additional research to hopefully discover available statistics.

# Tracking user perceptions:

Through our ongoing user experience evaluation project, we are learning about the theory and tools that are used to ascertain user satisfaction with web portal structure and content. As we work to build a better overall user experience across NEON's portals, we are developing a plan for regular feedback opportunities, such as a built-in survey tool and scheduled user interviews. For example, the survey

feature that STEAC recommends has been included in the draft Request for Proposals for the new web portal development project.

#### Data availability targets:

Completeness and validity targets for specific data products and sites include adjustment for expected data losses. We expect to revise targets over time, informed by updated information about, e.g., the frequency of data loss at our intermittent streams.

The targeted validity of SAE data is significantly lower than other IS subsystems (nominally 70% vs. 90%) due to the complexity of the gas exchange system and dependency of data products on several system components (e.g., pumps, valves, validation/calibration cycles). Targets for each data product are computed based on the compound probability that all components are operational and returning sampling data. We recognize that the data product suite and data removal policies are not fully comparable between NEON and FLUXNET, thus leading to some differences in expected data availability. Nevertheless, NEON's validity targets for SAE data products appear to be in the upper range of community expectations where there is overlap. A study of daytime data availability (a similar metric to validity) across the FLUXNET network showed turbulent fluxes of sensible heat, latent heat, and CO<sub>2</sub> to be available 68%, 62%, and 30% of the time, respectively (<u>van der Horst et al. 2019</u>). NEON's validity target is 68%. Although the FLUXNET study accounts for data reductions during low-turbulence conditions while NEON's SAE validity targets currently do not, the FLUXNET study considered only daytime data in which low-turbulence conditions are typically infrequent. The SAE team is happy to discuss data flagging procedures in more detail with interested STEAC members.

## Spare sensors:

We agree that a supply of spare instruments needs to be maintained and be sufficient to redeploy failed instruments quickly and with minimal data loss and that this supply should be informed by data on instrument failures to date. A revised Spares Policy is actively under development and will be shared with the STEAC before the end of CT19.

#### Developing a long-term plan for contending with instrument obsolescence:

We wholeheartedly agree with the STEAC recommendation to develop a strategic plan to anticipate obsolescence of NEON instrumentation (and other capital equipment). Fortunately, other than the AOP instrumentation, most of the Observatory's instruments are based on well-established principles, so that fundamental redesigns are unlikely. That said, a flat budget, inflation of operational costs (e.g., labor), and refurbishment of capital equipment represents a challenging combination. Battelle has already engaged in some interactions with other NSF supported large facilities and found them to be in a similar situation. An additional complication is the inconsistency between a five-year award cycle, and a potentially longer-term obsolescence period for major Observatory components. We will have further discussions with the NSF LFO and other networks to examine potential approaches to a strategy. For example, the development of a depreciation account within the program budget to accrue funds for capital replacement according to a defined schedule will be among the approaches examined.

## III. Relocatables & MDP

### A. Relocatables:

We recognize the prominence of the Relocatable Sites in the initial NEON design yet are also aware of the high cost and potential scientific implications and community sensitivities associated with moving sites. In light of these considerations, NEON plans to further develop a detailed plan for how we will assess and potentially implement site relocations, building on the one generated early in NEON's design phase. Elements of the plan will include the continuity of datasets, costs, permitting considerations, community feedback, and the potential role of MDPs in filling gaps in the network and serving as a cost effective alternative to relocating existing NEON sites. We appreciate the excellent suggestions made by the STEAC and concur with the recommendations for formulating the next version of the plan while recognizing that it is too early in NEON operations to implement plans to relocate full sites.

## B. Mobile Deployment Platform:

NEON is currently working on several fronts aimed at increasing community adoption of the Mobile Deployment Platforms (MDPs). Plans center on increasing awareness, demonstrating capabilities via initial partnerships, fine-tuning cost structures, and exploring potential avenues for creating community funding opportunities with NSF. To facilitate these efforts, we have created a trackable plan complete with milestones addressing each subtopic.

- <u>Increasing awareness</u>—We are currently exploring various avenues for the publication of a
  perspective piece on the MDP that will highlight its utility in bringing the capacity of the NEON
  observatory to other networks, existing experiments, or stochastic events. The overarching
  theme of this manuscript will aim to inform the community of the MDPs role in effectively
  bringing NEON to their research. We have reached out to the editors at Frontiers in Ecology and
  the Environment and they have agreed to cross post any publications in the "Write Back
  Section" of the journal to increase awareness and double potential audiences.
- <u>Demonstrating capacity</u>—We are currently in talks with two research groups that may have interest in the MDP and are continuing to pursue talks with them and work to find ways to leverage this interest as an initial demonstration of capacity.
- <u>Fine tuning cost structures</u>—We plan to continue to evaluate the internal cost structures of the MDP for efficiencies and provide interested parties easier and more rapid access to this information for planning future work. Additionally, we see great value in the suggestion of a special funding call from NSF targeting the MDP and will pursue these discussions with the appropriate Program Officers.

# IV. Postdoc and Visiting Scientist Plan

We appreciate and agree with all of the STEAC's recommendations for the NEON postdoctoral program, including the recommendation to roll out a single NEON post-doc program, without the complication of various partnerships that we've considered. Consequently, the NCAR-NEON postdoc will be managed separately, and NCAR's NSF Program Officer has been engaged in these discussions. ESA is also supportive of this approach and offered to assist. We also agree with the STEAC's recommendation to include an external advisor and a transparent application and selection process. We are modeling our processes after those used by SESYNC, i.e., requiring a 'Collaborating Mentor' and defining and communicating the Selection Criteria as part of the application process: https://www.sesync.org/opportunities/research-fellowships-postdoctoral-fellowships/socio-

environmental-immersion. We also agree with the STEAC's recommendation to carefully consider the requirements for each fellow to be in residence at NEON HQ and clearly communicate these as policies. We will be requesting that fellows commit to spending at least 80% of Battelle's designated workdays at NEON Headquarters (or attending conferences or workshops as a NEON representative). The draft announcement is in its final stages of review internally and will be shared with the STEAC by the end of October.

The graduate fellowship program suggestion is acknowledged and appreciated. We will initiate the processes to identify potential funding within the program for such a program and, if successful, work to roll out in Fall 2020 to start in Fall 2021. We will also follow the STEAC's recommendation to defer further development of the Visiting Scientist program until the new Chief Scientist is in place.

# V. Hanta / Tick-borne disease change in scope

We agree that additional written feedback demonstrating demand from the ecological and public health communities would strengthen the proposal. As a result, we have reached out via email to a community of disease ecologists, including those nominated for the 2020 Tick Technical Working Group (TWG) to seek additional feedback on the proposal. We have received an enthusiastic letter of support from Dr. Rick Ostfeld, who was involved in the earliest development of NEON disease sampling protocols. Two tick-borne disease researchers at the CDC, Drs. Becky and Lars Eisen, have also offered a letter of collaboration to include with the proposal. Seven additional researchers from a diversity of career stages and perspectives have responded expressing support for the shift as well as suggestions to consider during implementation.

Optimization of the protocol for testing small mammal blood samples for tick-borne diseases using data collected in the field will be an important part of the process. We have now added this information to the proposal where we detail the implementation plans. That section reads: Periodic assessment of this pathogen testing plan will be performed on an annual basis as part of regular operations optimization activities. This assessment will include analysis of the spatial distribution of ear tests to determine if additional domains need to be monitored for Lyme disease as well as consideration of sample sizes and rodent species tested.

We acknowledge that providing proposals such as these in isolation from other considerations across the Observatory limits the STEAC's ability to evaluate trade-offs and priorities. We also appreciate the STEAC's willingness to "look broadly at the full scope of NEON science, and to provide recommendations that consider the trade-offs between different parts of the Observatory." Given the complexity of Observatory operations, it is often not a simple matter to capture the impacts of change in one area on changes in other areas. That said, NEON management is often considering several proposals for enhancements to NEON operations that can be shared with the STEAC to provide a broader picture. We will endeavor to provide the STEAC with insight into these proposals on a quarterly basis to solicit feedback.

# VI. Staff Morale

Balancing the needs of the Observatory while maintaining an engaged and active scientific staff has been and will continue to be a challenge throughout operations. We have been able to add several positions to support science and engagement recently, with more expected to be hired soon (see list below). We are hopeful that this results in more manageable workloads for staff and therefore opportunities for more scientific contributions beyond the operations and maintenance of NEON.

- Curriculum writer (Engagement and Education Team) started 9/3
- Research Associate IS Data Quality (Science Team) started 9/3
- Science Outreach Coordinator (Engagement and Education Team) started 9/16
- Research Scientist Ecoinformatics (Science Team) started 9/30
- Researcher Data Quality (Science Team) started 10/1
- Data Science Educator (Engagement and Education Team) to start 10/28
- Research Associate OS Data Quality (Science Team) hiring in progress for 2 positions
- Research Associate Aquatic Ecology (Science Team) offer extended

# VII. Reference

van der Horst, S. V. J., Pitman, A. J., De Kauwe, M. G., Ukkola, A., Abramowitz, G., and Isaac, P.: How representative are FLUXNET measurements of surface fluxes during temperature extremes?, Biogeosciences, 16, 1829–1844, https://doi.org/10.5194/bg-16-1829-2019, 2019